

# Linnaeus Union's Core Values



Approved at the member meeting 21 February, 2023

## Introduction

The core values of Linnékåren consist of five values that shape the entire organization's activities. Therefore, it is important that this document is dynamic, accessible, and contains a futuristic perspective. The core values should be regularly reviewed and reflected upon by elected representatives and staff members, while also serving as a document for our members. The core values are also the basis for Linnékåren's governing documents and should be seen as the starting point for a common thread throughout opinion documents, policy documents, and other target documents for the organization.

Our core values describe how we relate to each other, our surroundings, and how we should carry out our work. Therefore, Linnékåren has chosen **Community, Engagement, Opportunity, Influence, and Tolerance** as the five core values. These core values should permeate all aspects of Linnékåren's activities.

Linnékåren's core values are linked to our vision: *Together with you, we create change and opportunities.*

## Community

Linnékåren is an organization of students, for students. Linnékåren is an organization in two main locations, where students should expect equal treatment regardless of location. Linnékåren values and advocates for an active student life characterized by openness and inclusion. Linnékåren should be a diverse organization that strives for diversity in all aspects of student life.

## Engagement

Linnékåren's members are the cornerstone of all activities. As a student, regardless of educational or advocacy background, one should have good opportunities to engage and participate in the university's various meeting places. Linnékåren is an umbrella organization for student associations at Linnaeus University and creates opportunities for students to engage in the student life.

## Opportunity

Linnékåren should be an innovative organization that embraces the challenges of society. Membership in Linnékåren should be a tool for students at Linnaeus University when they want to make their voices heard. Linnékåren should contribute to developing the study environment at Linnaeus University for the benefit of the students. Linnékåren should drive change and development by being professional and innovative. Through a high level of competence within the organization, we create opportunities for all students.

## Influence

Linnékåren works to seize every opportunity to influence the surrounding society in a way that best benefits the students. Linnékåren should be transparent in its work, both internally and externally. It should be easy to follow the organization's decision-making processes. Linnékåren should strive to staff assigned positions in the university's decision-making and preparatory bodies with student representatives.

## Tolerance

Linnékåren advocates all individuals equal value and therefore distances itself from discrimination based on the seven grounds for discrimination as specified in the Discrimination Act (SFS 2008:567, SFS 2014:958). We also strongly condemn sexual harassment. Discrimination under the Discrimination Act (SFS 2008:567, SFS 2014:958) should not occur in our student life.