

Alcohol policy

Alcohol is a socially accepted drug. Linnaeus Union does not actively distance itself from alcohol but we do not see it as a necessity for a good student life. It is important that everyone gets to choose for themselves whether to drink alcohol or not.

Linnaeus Union is at its core a non-profit organization that represents our members and our students opinions. With this in mind it is very important for Linnaeus Union's board as well as other employees to show that they can manage the trust of their members in the best ways possible. Employees as well as the board is the main representatives for the organization and it is therefore important to separate work from personal time. What an individual does on their personal time is their business but that should not be associated with their position at Linnaeus Union.

Representation

For the board this might be difficult, as the political mission sometimes entails working evenings and nighttime with activities that involve alcohol consumption. When representing at activities where alcohol is present, the board member or employee should refrain from alcohol consumption or be very clear about that they are there in their personal time. It is also important that the board or other employees do not drink alcohol when wearing their profile products such as shirts, to make sure that the individuals private opinions and actions are not seen as opinions or actions from Linnaeus Union.

Linnaeus Union's events

Linnaeus Union does not offer alcohol. Linnaeus Union views the resources they manage as their members and as such they should not be spent on alcohol consumption. Linnaeus Union is positive to offer students and co-operation partners food at special occasions but this should not include alcohol.

Linnaeus Union has zero tolerance for narcotics. This means that drugs as well as people under the influence of drugs is not accepted at the workplace or at Linnaeus Union's events.

Linnaeus Union's values

- Linnaeus Union's workplaces shall be free of alcohol and drugs
- People under the influence of either drugs or alcohol are not permitted to be at the workplaces and should be rejected
- Employees or board members with substance abuse problems shall be offered and persuaded to seek help
- Each employer has a responsibility for that coworkers known or suspected substance abuse problems are brought to attention
- In case of suspecting drug abuse, Linnaeus Union has the right to demand a drug test from the employee or board member

- Linnaeus Union shall work towards Linnaeus Union being a alcohol and drug-free study and workplace. Linnaeus Union shall also work towards making sure that forms of social interaction where alcohol consumption is the central matter is not acceptable
- Use of narcotics is not acceptable
- Linnaeus Union shall at any event be able to offer equivalent non-alcoholic alternatives
- Alcohol shall never be used as payment for work within Linnaeus Union
- All personell both board members and other employees are not allowed to be under the influence of alcohol or drugs during work hours
- Linnaeus Union shall work towards educational associations and other associations creating and working after their own alcohol policies
- Linnaeus Union does not offer alcohol